MICHAEL VANBERGER

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PROFILE

Experienced software professional with strong management and leadership skills. Demonstrated performance in achieving business and engineering goals within schedule and cost constraints. Recognized for developing employees through coaching, mentoring and building an environment that encourages cooperation and professional growth.

EXPERIENCE

VP of Engineering and Professional Services

2000-2003

Magnum Opus Software, St. Louis, MO

- Planned strategic delivery capability for this growing software services business with revenue growth to \$10M over 3 years.
- Quickly built delivery credibility and solidified client relationships to establish a base of long term project commitments.
- Directed a team of software engineers, QA and support staff to achieve 100% on time, on quality, delivery of contracted services: strategic consulting, software development, maintenance and support.
- Managed multiple client engagements for successful delivery. Immediately brought projects in line with client expectations delivering on Linux, Solaris, HP-UX, Windows-NT, 2000 Server and Solaris.
- Hired delivery staff to 20 within 6 months to support existing and new contracts.
- Developed procedures and process documentation for consistent excellent service to our clients.

Sr. Software Engineering Manager

1995-2000

Software Data Systems, St. Louis, MO

- Directed 25+ direct reports within multiple engineering teams for the development, maintenance and support of critical networking products across multiple platforms (Tru64, Windows-NT/2K, and OpenVMS) and technologies. The technologies include: SNA, TCP/IP, SNMP based management products.
- Led cross-functional teams to design, schedule, install and test new and supported product versions.
- Budgeted salaries, bonuses, capital equipment, and expenses.

• Recruited, hired and performed regular evaluations for compensation adjustments.

Sr. Software Engineer

1987-1994

Mini/Max Computer Systems, Atlanta, GA

- Provided development and maintenance of SNA protocol emulation software to IBM Interconnect engineering organization. Bliss, C, Macro, VMS kernel, uLes embedded OS.
- Supported and trained clients on networking products in U.S. and internationally.

EDUCATION

Master of Science in Computer Science1995Washington University, St. Louis, MO1987Bachelor of Science in Computer Science1987Emory University, Atlanta, GA